



ABSTRACT

Pay Scales – TSTRANSCO – Regulation – Revision of Scales of Pay of Artisans – Orders – Issued.

T.O.O.(Jt.Secy-Per) Ms.No.1633

Dated :27.04.2022
Read the following:

1. T.O.O.(Jt.Secy-Per) Ms.No.212 dt.20-9-2018.
2. T.O.O.(Jt.Secy-Per) Ms.No.463 dt.22-10-2019.
3. T.O.O. (Jt.Secy-Per) Ms.No.938 dt.29-12-2020.
4. Memo No.JS/DS(Per-II)/AS(IR&R)/PO(IR)/JPO (IR)/486/16 dt.17-04-2021.
5. T.O.O. (Jt.Secy-Per) Ms.No.1073 dt.27-05-2021.
6. T.O.O.(Jt.Secy-Per) Ms.No.1321 dt.05-03-2022
7. TOO (Jt.Secy-Per) Rt.No.3367 dt.30-05-2022.
8. T.O.O.(Jt.Secy-Per) Ms.No.1464 dt.29-08-2022.
9. T.O.O.(Jt.Secy-Per) Ms.No.1593 dt.18-03-2023.
10. Memorandum of Settlement dt.19.04.2023 between the Management of TS Power Utilities and Unions before the Joint Commissioner of Labour, Hyderabad (Twin Cities)
11. T.O.O.CGM (HRD)/Ms.No.1626 dt.21-04-2023.

ORDER:

In the TOO 2nd cited, TSTRANSCO issued orders for fixation of Revised Pay Scales in respect of Artisans and extended other allowances / benefits:

Particulars	Artisan Grade-I	Artisan Grade-II	Artisan Grade-III	Artisan Grade-IV
Existing Scale – 2017	Rs.12155-220-12815-270-14975-315-16550	Rs.9535-190-11055-220-12815-270-14975	Rs.7605-130-8255-160-9535-190-11055	Rs.6175-80-6415-100-7215-130-8255
Revised Scale – 2018	Rs.15195-275-16020-340-18740-395-20715	Rs.11920-240-13840-275-16040-340-18760	Rs.9510-165-10335-200-11935-240-13855	Rs.7720-100-8020-125-9020-165-10340

2. In the TOO 5th cited, it was ordered to pay DA & HRA on the “Personal Pay” of the Artisans from Grade-I to Grade-IV with effect from 1-5-2021, limiting to the personal pay Grade-wise indicated in T.O.O. 2nd cited, irrespective of their place of working and personal pay now drawing.

3. In the T.O.O. 7th cited, Pay Revision Negotiating Committee’2022 was constituted to make a thorough study on the Revision of Pay and Allowances to all categories of Employees of TS Power Utilities. Accordingly, the PRNC’2022 was submitted its report.

4. In the reference 10th cited, Memorandum of Settlement was entered between the Management of TS Power Utilities and Unions representing in TS Power Utilities before the Joint Commissioner of Labour, Hyderabad (Twin Cities) (under Section 12 (3) of the Industrial Disputes Act, 1947 and rule 60 of the Telangana State Industrial Disputes Rules, 1958), at clause-14 & 17 it was agreed to continue the existing allowances with existing rates and also to extend Fitment Benefit, Service Weightages and Fixation of Pay in respect of Artisans:

- a. Fitment Benefit : **7%** on Basic Pay as on 1-4-2022.
- b. Service Weightages : Two (2) increments

c. Fixation of Pay :

For the purpose of Fixation of Pay in the Revised Scales, the revised basic shall be arrived at in the following manner:

- I. Basic Pay as on 01.04.2022 or on the date of Option.
(Plus)

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- II. DA as on 01-01-2022 @ 24.992 % on item (I) above
(Plus)
- III. 7% Fitment on item (I) above
(Plus)
- IV. Highest Personal Pay drawn as on 01.04.2022 in respective Grade shall be merged along with D.A on Personal Pay drawn as on 01.04.2022 in respective Grade as per T.O.O.(Jt.Secy-Per) Ms.No.1073, dt.27.05.2021.
- V. After arriving at the sum total of the items (I) to (IV) above, the basic pay in the Revised Scales of Pay of 2022 shall be fixed at the next stage above the amount of such total. If the amount exceeds maximum of the revised time scale, the pay shall be fixed beyond the maximum of the time scale duly elongating the scale by sanctioning the last drawn increment.

5. The TSTRANSCO after careful examination of the Memorandum of Settlement dt.19-04-2023 and the report submitted by Pay Revision Negotiating Committee-2022 reached a wage settlement on 19-04-2023 before the Joint Commissioner of Labour, Hyderabad (Twin Cities). The Wage settlement is operative till 31-03-2026.

6. Further, TSTRANSCO directs that scales of pay of the Artisans shall be revised with effect from 1.4.2022 as indicated in the Annexure appended to this T.O.O.

7. **Option of Revision:** The date of option for the Revised Pay Scales shall be 01.04.2022 or the date of increment in the existing scale on or before 31.03.2023.

8. **Fixation of Pay:** For the purpose of fixation of pay in the revised pay scales, the revised Basic pay shall be arrived at in the following manner:

- I. Basic Pay as on 01.04.2022 or on the date of Option.
(Plus)
- II. DA as on 01-01-2022 @ 24.992 % on item (I) above
(Plus)
- III. 7% Fitment on item (I) above
(Plus)
- IV. Highest Personal Pay drawn as on 01.04.2022 in respective Grade shall be merged along with D.A on Personal Pay drawn as on 01.04.2022 in respective Grade as per T.O.O.(Jt.Secy-Per) Ms.No.1073, dt.27.05.2021.
- VI. After arriving at the sum total of the items (I) to (IV) above, the basic pay in the Revised Scales of Pay of 2022 shall be fixed at the next stage above the amount of such total. If the amount exceeds maximum of the revised time scale, the pay shall be fixed beyond the maximum of the time scale in respective grade.

9. **Service Weightages:** Two (2) Service Weightage increments shall be given in the revised scales and the service would reckon from the date of joining.

10. **Dearness Allowance:** Revision of Dearness Allowance in future will continue to be half yearly, and will be regulated with reference to the All India Price Index (preceding 12 months moving average) at the neutralization levels applicable, as per the formula given below:

$$\text{New DA} = \frac{C1 - C0}{C0} \times \text{Revised pay at the applicable neutralization level.}$$

Where:

C0 = Index on 01.01.2022

C1 = Index on any future date

(including 01.07.2022 for initial determination of new DA)

(Index means preceding 12 months moving average of All India Price Index)]

Contd..3..

Note: (1) If the Government makes any change in the existing DA formula, the same will be adopted in case it is advantageous.

(2) The new Dearness Allowance with effect from 1-7-2022 shall be @ 2.917% and with effect from 1-1-2023 shall be @5.896%

11. In respect of HRA & CCA, orders will be issued separately.

12. **Medical Allowance:** A sum of Rs.1350/- (Rupees One thousand three hundred and fifty only) per month shall be paid to all the Artisans working in TSTRANSCO with effect from 01.04.2022.

13. **Conveyance Allowance:** Existing Conveyance Allowance of Rs.1000/- (Rupees One Thousand) shall be continued to all the Artisans working in TSTRANSCO.

14. **Corporate Allowance:** The existing Corporate Allowance will be continued in Revised Pay Scales 2022 to the Artisans working in Corporate Office only (i.e., Vidyut Soudha and CE (Training) CTI, Erragadda, Hyderabad).

15. **Special Allowance to Artisans Grade-III & IV**

A sum of Rs.500/- (Rupees Five hundred only) per month shall be paid to the Artisans Grade-III & Grade-IV, who are working in District Head Quarters and Other Places (**excluding GHMC, Karimnagar, Khammam, Mahaboobnagar, Nizamabad, Ramagundam and Warangal**).

16. The fixation benefits as per these orders shall accrue from 01.04.2022 or on the date of option whichever is later. The arrears of Revised Pay Scales, 2022 shall be paid in cash in Thirteen (13) equal monthly installments commencing from May 2023 payable in June 2023.

17. The Competent Authority/Authorities who are responsible for Fixation of Pay are as follows:

Unit/Circle/Zone	Competent Authority for fixation of Pay	Pre-Check Authority
Corporate Office, Vidyut Soudha	Asst.Secretary (Establishment)	Pay Officer
OMC/400KV / Telecom Circles	Personnel Officer/ Accounts Officer	AAO/AO/SAO as the case may be
Zonal Offices	Assistant Secretary	Sr.Accounts Officer

18. During the implementation of the above orders, any anomalies that may arise shall be brought to the notice of TSTRANSCO for issue of necessary orders.

19. The Unions assured that all their members will stay at their respective Head Quarters, without exception, and discharge their duties in such a manner as to substantially increase the Revenue of the Utilities and reduce the commercial losses.

20. These orders are issued with the concurrence of Jt.Managing Director (Fin., Comml., & HRD) / TSTRANSCO vide Regd.No.1719 dated 27-04-2023.

21. These orders are also available on TSTRANSCO website and can be accessed at the address www.tstransco.in.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF TELANGANA LTD.)

D.PRABHAKAR RAO
CHAIRMAN & MANAGING DIRECTOR

To
The Executive Directors }
The Chief General Manager(HRD) }
All Chief Engineers. } TS TRANSCO
The Joint Secretary }
FA&CCAs / Dy. CCAs }
All Superintending Engineers/ Dy.Secys }
All Divisional Engineers/Executive Engineers }

Copy to:

PS to Chairman & Managing Director/TSTRANSCO/Vidyut Soudha/Hyderabad.
PS to Chairman Managing Director/TSNPDCL/Warangal.
PS to Chairman Managing Director/TSSPDCL/Hyderabad.
PS to JMD(Finance, Comml., & HRD)/TSTRANSCO/VS/Hyderabad.
PA to Director (Projects)/TSTRANSCO/VS/Hyderabad
PA to Director (Transmission)/TSTRANSCO/VS/Hyderabad.
PA to Director (Lift Irrigation Schemes)/TSTRANSCO/VS/Hyderabad.
PA to Director (Grid Operation)/TSTRANSCO/VS/Hyderabad.
PS to Director (HR), TSGENCO/VS/Hyderabad
All Chief General Managers (HRD)/TSSPDCL & TSNPDCL.
The Pay Officer/ The Accounts Officer/CPR/TSTRANSCO/VS/Hyderabad.
The Company Secretary/TSTRANSCO/VS/Hyderabad.
The Resident Audit Officer, EBCA/TSTRANSCO/VS/Hyderabad.
All Asst. Secretaries /TSTRANSCO/VS/Hyderabad.
All Sections in P&G Services/TSTRANSCO/VS/Hyderabad.
The General Secretary, TEE 1104 Union/Mint Compound, Hyderabad.
The Secretary General, TSEEU (Reg.No.327), Mint Compound, Hyderabad.
The General Secretary, Telangana Raastra Vidyut Karmika Sangam, (R.No.H-58),
H.O.:Q.No.3-7-443, 444 Beside 132/33 KVSS, Jagital Road, Karimnagar.
The President, Telangana State Power Employees Union (Regd.No.1535) H.Q: Sri Laxmi Plaza, Plot No.111,
D.No.6-3-662/18/A, Jafer Ali Bagh, Somajiguda-Hyderabad.
The General Secretary, Telangana Electricity Engineers Association, Regd.No.319/07, MC, Hyderabad.
The President, Telangana Electricity P&G Employees Association, (Regd.No.151/2022)
Flat No.402, PRR's Sri Vishnu Charan Nivas, Chaitanyapuri Colony, Hyderabad – 60
The President, Telangana State Power Engineers' Association(Regd.No.555/14), H.No.6-3-663, Somajiguda,
Hyderabad.
The General Secretary, Telangana State Electricity Assistant Engineer's Association, (Regd.No.1185/77),
New Paloncha-507115.
The President, Telangana Power Diploma Engineers' Association (Regd.No.272/2014), H.No.5-9-22/55,
Adarsh Nagar, Hyderabad – 500 063.
The General Secretary, Telangana State Electricity Assistant Engineer's Association, (Regd.No.618/14),
New Paloncha-507115.
The General Secretary, Telangana Vidyut Engineer's Association (Regd.No.1438/2007), Plot.No.47,
Road No.09, East Kalyana Puri, Uppal, Hyderabad – 500 013.
The General Secretary, Telangana Electricity Accounts Staff Association (TEASA) (Regd.No.1228/2013),
3rd Floor, A-Block, Vidyut Soudha, Hyderabad.
The President, Telangana Electricity Assistant Engineers Association (Regd.No.108/2016), KTPS, Paloncha.
The President, T.S. Power Engineers Association (Regd.279/2009), 2nd Floor, SSR Chamber, Opp. Rajdooth
Hotel, Telephone Bhavan Road, Lakdikapool, Hyderabad.
The Founder President, Telangana Electricity Employees Association, Regd.No.H-61, Plot No.62, Door No.7-
89/62, Ayyappa Colony, Phase-I, Near Gayatri Dhyana Mandir,Dammaiguda,(V)Keesara,(M), Hyd.
The Secretary General, Telangana State Electricity SC & ST Employees' Welfare Association
(Regd.No.621/2014),H.O: Dr.B.R. Ambedkar Spoorthi Bhavan, MC, Khairatabad, Hyd.
The General Secretary, Telangana Electricity Backward Classes Employees Welfare Association,
(Regd.No.1681/2006), Vidyuth BC Bhavan, Mint Compound, Hyderabad-500063.
The Secretary General, Electricity OC Employees Welfare Association, (Regd.No.1088/2008),
H.No.1-1-287/33/A, Chikkadapally, Hyderabad-020.
The General Secretary, State Scheduled Tribe Employees Welfare Association,(Regd.No.956/78),
Mint Compound, Beside TSSPDCL Head Quarters (New Building), Hyderabad.
The Founder & State President, Telangana Electricity Muslim Minority Employees Welfare Association
(Regd.No.132/2014),D.No.12-1-1035/1, North Lallaguda, Hyd – 17.
The General Secretary, Telangana Electricity Employees Muslim Minority Association (Regd.No.1124/2014),
H.No.8-4-544/58/1, Erragadda, Sanathnagar post, Hyd – 18.
The Secretary General, Telangana Electricity SC & ST Employees Welfare Association (Regd.No.202/2010)
Head Off:Qtr.No.C-37, "A" Colony, Ramagundam, District Karimnagar.
The General Secretary, Vidyut Accounts Officers Association of Telangna (VAOAT) (Regd.No.656/2016)
H.No.8-62,Sri Sai Nagar colony, Medipally, Medchal (Dist.) -500 039.
The General Secretary, TSSEB Secretariat Employees Association, (Regd.No.54/69), Mint Compound,
Hyderabad.
The General Secretary, TSSEB Accounts Officer's Association, (Regd.No.C-5), Vidyut Soudha, Hyderabad.
The General Secretary, Junior Accounts Officer's Association, (Regd.No.880), Vidyut Soudha, Hyderabad
The General Secretary, TSSEB Technical Employees Union (Regd.No.B-2275), C/o. Sri K.Sampath Reddy,
H.No.6-1-40/5, Mint Compound, Hyderabad.
The General Secretary, United Electricity Employees Union (Regd.No.B-1829)/H.No.1-1-60/4, Musheerabad,
Hyderabad-20
The President, Telangana State Electricity SC & ST Officer' Welfare Association (Reg.No.556/2014),
H.O:8-3-228/1280/56, Jawahar Nagar, Yousufguda, Hyd.
The State General Secretary, Telangana Electricity Employees Union (R.No.H-142), H.Q:# 19-5-32/A/19, Mahmood Nagar,
Kishan Bagh, Hyderabad – 500 064.
The State Secretary General, Telangana State Electricity SC/ST & Dalitha Christian Employees Association
(Reg.No.684/2014) Plot No.12, Near GNR Gardens, Anandbagh Malkajigiri, Hyd-47.
The General Secretary, TS Electricity Board Retired Employees Association (Regd.No.375), MC, Hyd.
The General Secretary, Telangana Vidyut Employees Union (Regd No.H-82/2019), Beside 132/33 KV Hussain
Sagar, GIS Sub-Station, Telangana Chowrastha, Mint Compound, Hyd. 063
The Central Record Section. & Stock File.
C.No.Jt. Secy/DS(Per-II)AS(IR, Reg&RTI)/PO(Reg.&RTI)/JPO/33/2023

// FORWARDED BY ORDER //


PERSONNEL OFFICER

Copy to:

APPENDIX-1 to T.O.O.(Jt.Secy-Per) Ms.No.1633, Dated:27-04.2023

NOTIFICATION

In exercise of the power conferred in Clause-53 in Chapter-XIX of STANDING ORDERS, SERVICE RULES & REGULATIONS FOR ARTISANS, the Transmission Corporation of Telangana Limited hereby makes the following regulations namely:

1. Short title, commencement and application:

- i. These regulations shall be called the TSTRANSCO Revised Pay Scales 2022 for Artisans.
- ii. They shall be deemed to have come into force with effect from 01.04.2022.
- iii. These regulations shall apply to the grades of Artisans of TSTRANSCO who are in service as on 01.04.2022 FN.

2. Definitions: In these Regulations unless the context otherwise requires:

- i. "Basic Pay" means as "The pay, other than special pay or pay granted in view of this personal qualifications which has been sanctioned for a post held by him substantively or in an officiating capacity, or to which he is entitled by reasons of his position in a cadre".
- ii. Existing scale of pay means the scales as ordered in **T.O.O.(Jt.Secy-Per) Ms.No.463, Dt.22.10.2019.**
- iii. Pensioner means an Artisan who retired on or after 01.04.2022 but before the date of issue of this orders.
- iv. Revised scales means the scale specified in the Annexure to these Regulations.
- v. Revised pay means the pay of an Artisan after his pay has been fixed in the revised scales.

3. Revised Pay Scales of 2022:

The existing scale of Pay specified in Annexure shall be revised as specified in the corresponding entry in the Annexure.

4. Principles of Exercising Options:

- i. Subject to other provisions of these regulations, an Artisan holding a grade in TSTRANSCO on the 1st April, 2022 and presently working in TSTRANSCO, the scale of pay of which is revised, may opt to draw pay in the revised pay scales of 2022, either from 1st April 2022 or from the date of next increment in the existing scale of pay falling before 31.03.2023, whichever is beneficial to him.
- ii. An Artisan who is entitled to exercise option under Sub-Regulation (i) above shall do so within a period of three months from the date of issue of this orders and in the case of a "Pensioner" as defined above, from the date of receipt of a communication from the head of the department or office in which he was last employed. The option once exercised shall be final.
- iii. If an Artisan does not exercise his option in writing within the time specified in Sub-Regulation (ii) above, he shall be deemed to have opted to the revised pay scales of 2022 from 1st April, 2022 only.
- iv. If an Artisan exercises option to enter the revised pay scales **2022** from a date beyond 31.03.2023 such option shall be deemed to have been invalid and shall be treated as a case of failure to exercise option in time and he shall be governed by the Sub Regulation (iii) above.
- v. An Artisan shall exercise his option in respect of the post held by him on the 1st April 2022 only.

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- vi. Every Artisan shall exercise his option in writing in the form annexed to these orders and shall communicate it, in triplicate to the following Officers (as applicable) and obtain an acknowledgement of its receipt from them.
- a. In respect of Artisans working in Vidyut Soudha, the Assistant Secretary (Establishment).
 - b. In respect of Artisans working in Zones, concerned Assistant Secretary of respective Zone, as the case may be.
 - c. In respect of Artisans working in Circles, concerned PO/AO of respective circle, as the case may be.
- vii. In the case of an Artisan who died while in service on or after the 1st April, 2022 or who may die before the date of expiry for the exercise of option under Sub-Regulation (ii) above, his legal heirs may exercise option in the manner set out in Sub-Regulation (v) above.
- viii. In case where the date of increment in the existing scale of pay of an Artisan is altered or the circumstances that existed on the date of exercising option are materially altered by any order of the TSTRANSCO or other competent authority her/his legal heirs may exercise the revised option within a period of one month from the date of receipt of the relevant order by him or her legal heirs as the case may be.
- ix. An Artisan who is on leave or on deputation or under suspension on the date of issue of these regulations and who does not join duty before the expiry of the last date for the exercise of option under Sub-Regulation (ii) may exercise the option as aforesaid within a period of one month from the date of resumption of duty after the expiry of leave or from the date of his rejoining in TSTRANSCO, service on the termination of his **deputation or** on reinstatement, as the case may be.

5. Principles of fixation of pay in the revised scales of pay under these Regulations shall be as follows:

- a) For the purpose of fixation of pay in the Revised Pay Scales, the sum total of the following shall be first arrived at:
- I. Basic Pay as on 01.04.2022 or on the date of Option.
(Plus)
 - II. DA as on 01-01-2022 @ 24.992 % on item (I) above
(Plus)
 - III. 7% Fitment on item (I) above
(Plus)
 - IV. Highest Personal Pay drawn as on 01.04.2022 in respective Grade shall be merged along with D.A on Personal Pay drawn as on 01.04.2022 in respective Grade as per T.O.O.(Jt.Secy-Per) Ms.No.1073, dt.27.05.2021.
 - V. After arriving at the sum total of the items (I) to (IV) above, the basic pay in the Revised Scales of Pay of 2022 shall be fixed at the next stage above the amount of such total. If the amount exceeds maximum of the revised time scale, the pay shall be fixed beyond the maximum of the time scale duly elongating the scale by sanctioning the last drawn increment
- b)
- i) If the Amount so arrived at, is less than the minimum of the revised pay scales of 2022, the pay shall be fixed at the minimum of that scale.
 - ii) If the sum total is above the minimum of the Revised Pay Scales of 2022 and if such total coincides with a stage or not, the pay of the Artisan in the Revised Scales shall be fixed at the stage next above the amount of such total.

Provided that the Artisans shall be allowed to get their pay fixed in the Revised Pay Scales 2022 in either of the following alternatives:

- i. Based on the pay in the pre-revised scale as on 01.04.2022 excluding the increment due on 1.4.2022. After the pay is fixed with effect from 1.4.2022 they shall be allowed increment in the revised pay scales, 2022 which accrued on 1.4.2022.
(OR)
- ii. Based on the pay in the pre-revised scales including the increment due on 1.4.2022 in the pre-revised scale then fix the pay in the Revised Pay Scales, 2022.

In either case they shall be allowed increment, on completion of the service required to earn increment, i.e., the next increment shall be allowed on 1.4.2023 provided there are no periods of non-qualifying service.

- c) **Service Weightage:** Two (2) service weightage increments shall be given in the revised scales.
- d)
 - (i) An Artisan(s) who is under suspension on the 1st April 2022 shall be entitled to have his pay fixed in accordance with these principles subject to the condition that the monetary benefit shall accrue to him only from the date of resumption of duty by him or date of option whichever is later. A discharged employee shall enter the Revised Pay Scales 2022 only from the date of his joining appointment.
 - (ii) An Artisan who is on leave without leave salary on 01.04.2022 is entitled to get the pay fixed with effect from the date of entry into the Revised Pay Scales 2022 and he shall be entitled for monetary benefit from the date of assumption of duty or 01.04.2022 whichever is later.
- e) Where an Artisan is covered by an order of stoppage of increments without cumulative effect on the date of entry into the Revised Pay Scales 2022 his pay shall be fixed.
 - i) Based on the actual pay drawn by him on the date of entry into the revised pay scales 2022 and
 - ii) Based on the presumptive pay i.e., the pay which he would have drawn on the date of entry into the Revised Pay Scales 2022 but for the stoppage of increment.

Provided that he has opted for the revised pay scales 2022 from a date, which falls within the order imposing the penalty of stoppage of increments is operative.

Provided further that he shall draw the pay as fixed under clause (i) above on the date of entry into the revised pay scales 2022 until the expiry of the period during which the order imposing the penalty of stoppage of increments is operative and the pay as fixed as per clause (ii) above after the expiry of the period covered by the stoppage of increment.

An Artisan covered by the orders of stoppage of increments with cumulative effect is also entitled for fixation of pay as per item e (i) above and shall continue to draw the same pay in the revised scale till he earns his next increment after the expiry of the punishment period.

6. **Date of next increment in the revised pay scales 2022**

The next increment of an Artisan whose pay is fixed in the Revised Pay Scales 2022 on 1st April, 2022 or on the date of option in accordance with the principles of pay fixation specified in Standing Order No.18 above shall accrue on the date on which he/she would have drawn his/her increment had he/she continued in the existing scale of pay.

“Provided that in case of an Artisan whose pay in Revised Pay Scales 2022 is fixed on 1.4.2022 at the same stage as that fixed for another Artisan junior to him/her in the same cadre and drawing pay at a lower stage than his/her senior in the existing scale of pay or drawing pay at the same stage as that of his/her junior in the existing scale of pay prior to that date the next increment shall be deemed to have accrued on the same date as admissible to his/her junior, if the date of increment of the junior is earlier”

7. **Dearness Allowance:**

In future any revision in Dearness Allowance shall be regulated half yearly (on 1st January and 1st July) with reference to the All India Price Index (preceding 12 months moving average as per the formulated given below:

C1-C0

$$\text{New DA} = \frac{\text{C1-C0}}{\text{C0}} \times \text{Revised pay at the applicable neutralization level.}$$

C0

Where:

C0 = Index on 01.01.2022

C1 = Index on any future date
(including 01.07.2022 for initial determination of new DA)

(Index means preceding 12 months moving average of All India Price Index)

The revised Dearness Allowance with effect from 1-7-2022 shall be @ 2.917% and with effect from 1-1-2023 shall be @5.896%.

8. In respect of revision of HRA & CCA, separate orders will be issued.

9. **Medical Allowance:** A sum of Rs.1350/- (Rupees One thousand three hundred and fifty only) per month shall be paid to all the in service Artisans working in TSTRANSCO with effect from 01.04.2022.

10. **Conveyance Allowance:** Existing Conveyance Allowance Rs.1000/- (Rupees One Thousand) shall be paid to all the Artisans working in TSTRANSCO.

11. **Corporate Allowance:** The existing Corporate Allowance will be continued in Revised Pay Scales'2022 to the Artisans working in Corporate Office only (i.e., Vidyut Soudha and CE (Training) CTI, Erragadda, Hyderabad).

12. **Special Allowance to Artisans Grade-III & IV**

A sum of Rs.500/- (Rupees Five hundred only) per month shall be paid to the Artisans Grade-III & Grade-IV, who are working in District Head Quarters and Other Places (**excluding GHMC, Karimnagar, Khammam, Mahaboobnagar, Nizamabad, Ramagundam and Warangal**).

13. **Power to remove difficulties:** The TSTRANSCO may by order, make such provisions or give such directions as it may deem necessary for the removal of any difficulty that may arise in giving effect to the provisions of these regulations.


PERSONNEL OFFICER

ANNEXURE TO NOTIFICATION

FORM FOR EXERCISING OPTION

UNDER TSTRANSCO REVISED SCALES OF PAY REGULATIONS, 2022

To be exercised on or before

(*) I holding the post of
..... in the scale of
..... In the office of
..... do hereby elect to come under the Revised Pay Scales 2022 with effect
from 1st April 2022/date of next increment on

(OR)

(*) I holding the post of
..... in the scale of
..... in the office of
..... do hereby elect to continue in the existing scale of pay.

Date : Signature :

Station : Name :

Designation :

Office in which employed :

Signed before me

Signature (with date) HEAD OF OFFICE

(*) To be scored out if not applicable.

ANNEXURE TO T.O.O. (Jt.Secy-Per) Ms.No.1633, dt.27-04-2023.

Existing Pay Scales'2018		Revised Pay Scales'2022
Grade	Scale	Scale
Artisan Gr-I	Rs.15195-275-16020-340-18740-395-20715	Rs.20060 – 365 – 21155 – 450 – 24755 – 525 – 27380 – 575 – 31980 – 630 – 37020
Artisan Gr-II	Rs.11920-240-13840-275-16040-340-18760	Rs.15735 – 320 – 18295 – 365 – 21215 – 450 – 24815 – 525 – 29015
Artisan Gr-III	Rs.9510-165-10335-200-11935-240-13855	Rs.12555 – 220 – 13655 – 265 – 15775 – 320 – 18335 – 365 – 21255 – 450 – 24855
Artisan Gr-IV	Rs.7720-100-8020-125-9020-165-10340	Rs.10190 – 135 – 10595 – 165 – 11915 – 220 – 13675 – 265 – 15795 – 320 – 18355 – 365 – 21275 – 450 – 22175



PERSONNEL OFFICER