



SOUTHERN POWER DISTRIBUTION COMPANY OF TELANGANA LTD.
(A Govt. of Telangana Undertaking)
H No.: 6-1-50, Mint Compound, Gr. Hyderabad - 63 Ph.: 2343 1375
CIN U40109TG2000SGC034116, website :www.tssothernpower.com

Memo.No.CGM(HRD)/GM(Adm)/DE(MPP)/AAO(MPP)/18-III/20, Dt:28 .08.2020.

Sub:- TSSPDCL -MPP - Artisan infected by Covid-19 - Sanction of Earned/ Privileged Leave - Pending finalization of Leave Rules - Orders - Issued.

- Ref: -** 1) Memo. No.: CGM(HRD)/GM(Adm)/DE(MPP)/AAO(MPP)/18-III/17, Dt:27.01.2020.
2) Memo. No.: CGM(HRD)/GM(Adm)/DE(MPP)/AAO(MPP)/18-III/17, Dt:24.03.2020.
3) Memo. No.: CGM(HRD)/GM(Adm)/DE(MPP)/AAO(MPP)/18-III/17, Dt:23.07.2020.
4) Lr.No.SE/Op/SRNR/DE(T)/Adm/F.No63/D.No358/20, Dt:21.07.20.
5) Note.No.Jt.Secy/DS(Per-II)/AS(IR&R)/Po(Reg)/JPO(Reg)/78/ 2015, Dt 24.08.2020.
6) Proc No.H1/1310-4/2019, dated 10.08.2020.

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The Superintending Engineer/Operation/Saroornagar vide reference 5th cited, has submitted that some of the Artisans were infected by Covid-19 and undergoing treatment in Hospitals/Quarantine/Home isolation and sought clarification how to treat the absence period whether to sanction any leave or Loss of Pay. Similar type of clarification were sought by certain other Circles and the Unions have also requested to sanction special leave to the Artisans. The subject matter was discussed in the TSPCC meeting held on 14.08.2020.

2) The Artisans are eligible for leaves as per Factories Act1948 as specified in Artisans Rules & Regulations (Standing Orders). As per the said provision for every 20 working days, 1(one) Earned Leave/ Privileged Leave has to be credited to the Artisans from the date of their absorption i.e w.e.f 18.09.2018. Accordingly 4 Earned leaves may have to be credited for a period from 18.09.2018 to 31.12.2018 and 15 days for each subsequent calendar year with a condition that such accumulation of leave is limited to a maximum of 30 Days.

3) After careful examination, TSSPDCL hereby authorize the Chief General Managers /Superintending Engineers/General Managers / Divisional Engineers to sanction Earned/Privileged Leave as detailed in para (2) above to the Artisans infected by Covid-19 and leave applied with any valid reason subject to condition that the Earned/ Privileged Leave now sanctioned shall be adjusted/revised at a later date.

G. RAGHUMA REDDY
CHAIRMAN AND MANAGING DIRECTOR

To:

The Chief General Manager/_____/TSSPDCL
The Superintending Engineer/ General Managers _____/TSSPDCL
The Divisional Engineers/_____/TSSPDCL

Contd..2

Copy To:

The Chief General Manager/Finanace/TSSPDCL } are requested to take necessary
The Chief General Manager/IT/TSSPDCL. } steps/modifications in SAP.
All Assistant Secretaries/TSSPDCL
The Company Secretary/TSSPDCL.
The State Public Information officer/TSSPDCL.
All Pay Drawing Officers of TSSPDCL
DE/T to CMD/TSSPDCL.
SPS to CMD/TSSPDCL.
PA/PS to All Directors/TSSPDCL.
All Unions/Associations/ _____
Stock file.

// FORWARDED :: BY ORDER //

K. S. Reddy
ASST. ACCOUNTS OFFICER (MPP)