



SOUTHERN POWER DISTRIBUTION COMPANY OF TELANGANA LTD.
(A Govt. of Telangana Undertaking)
H No.: 6-1-50, Mint Compound, Gr. Hyderabad - 63 Ph.: 2343 8375
CIN U40109TG2000SGC034116, website:www.tssouthernpower.com

Memo. No.: CGM(HRD)/GM(Adm)/DE(MPP)/AE(MPP)/63/18, Dt: 16.09.2020

Sub:- TSSPDCL - MPP - Artisans working in shift duties round the clock in
LMRC/Corporate Office & SCADA- Applicable of paid holidays- Orders Issued.

- Ref:- 1) T.O.O (Jt Secy-per) Ms. No.173, Dtd: 17.11.2017
2) SP.OO Ms. No. 764, Dt: 01.12.2017
3) Memo.No CMD/Jt.Secy/GM(IR)/AS/PO-I/149/19, Dt 04.07.2019.
4) Memo. No.CGM(HRD)/GM(Adm)/DE(MPP)/AE(MPP)/63/18, Dt:21.09.2019
5) T.O.O (Jt Secy-per) Ms. No.463, Dtd: 22.10.2019.
6) Lr.No.SE/SCADA/Hyd/AAO/JAO/Adm/D.No.4520/2019,Dt.12.02.2020
7) Lr. No.: CGM(HRD)/GM(Adm)/ DE(MPP)/AE(MPP)/63/18, Dt: 13 .03.2020
8) Note. No.Jt.Secy/DS(Per-II)/AS(IR&Reg)/Po(Reg)/JPO(Reg)/ 78/2015,
Dt: 24.08.2020.

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The Superintending Engineer/SCADA/TSSPDCL vide reference 6th cited has submitted that Artisans are performing the duties as Computer Operators in Electricity Control Room in SCADA round the clock in three shifts. These Artisans are working on Public holidays/ festivals as their services are essential and have to work in shift duties 24X7 round the clock and requested for sanction of paid holidays on par with Artisans working in FOCs and CBDs. Similar type of request was received from Superintending Engineer/LMRC Control Room, corporate office.

2) In the reference 4th cited, orders were issued, to allow the paid Holidays i.e 8 Holidays in a calendar year with wages, which shall include 26th January, 15th August, 2nd October and 1st May and the remaining 4 holidays on par with O&M employees to the Artisans working in Sub-stations, FOCs, Pole to Pole works, Break down Gangs, MRT works and Drivers for those who work on paid holidays as per the orders issued vide reference 2nd cited.

3) After careful examination, it is hereby ordered that the Artisans working in Shift duties round the clock in LMRC/Corporate Office & SCADA (ECR, NMC & DMS control rooms) shall be allowed paid holidays w.e.f 29.07.2017 on par with the Artisans who are allowed paid Holidays vide reference 4th cited.

G. RAGHUMA REDDY
CHAIRMAN & MANAGING DIRECTOR

To
The Superintending Engineer/LMRC/Corporate /TSSPDCL
The Superintending Engineer/SCADA /TSSPDCL

Copy to:-

The Chief General Manager/Finance/TSSPDCL } are requested to incorporate
The Chief General Manager/IT/TSSPDCL. } Necessary Provisions in SAP HR module.
The Joint Secretary (IR &M)/ TSSPDCL/Corporate Office/Hyderabad
DE/Tech & SPS to CMD/TSSPDCL/Corporate Office/Hyderabad
PS/PA to all Directors/TSSPDCL
The Pay Officer/TSSPDCL/Corporate Office/Hyderabad
The Pay/Officer/SCADA/Hyderabad
Stock file.

// FORWARDED :: BY ORDER //

K. S. Reddy
ASST. ACCOUNTS OFFICER (MPP)