



**SOUTHERN POWER DISTRIBUTION COMPANY OF TELANGANA LTD.**  
(A Govt. of Telangana Undertaking)  
H No.: 6-1-50, Mint Compound, Gr. Hyderabad - 53 Ph.: 2343 1375  
CIN U40109TG2000SGC034116, website :www.tssouthernpower.com

**Memo.No.CGM(HRD)/GM(Adm)/DE(MPP)/AE(MPP)/18/2017, Dt: 23.08.2018.**

**Sub:** TSSPDCL - MPP - Artisan Grade III & IV, who are performing skilled field works - Payment of wages as applicable to Artisan Grade II - Orders -Issued

- Ref:** 1) S.P.O.O. (CGM-HRD) MS. No.503, Dt: 31.08.2017  
2) S.P.O.O. (CGM-HRD) MS. No.504, Dt: 31.08.2017  
3) S.P.O.O. (CGM-HRD) MS. No.537, Dt: 19.07.2018  
4) T.O.O. (Jt.Secy, Per) MS. No.160, Dt: 28.07.2018  
5) S.P.O.O. (CGM-HRD) MS. No.563, Dt:30.07.2018  
6) Lr.No.SE/OP/SRNR/DE(T)/Adm/F.No.63/D.No.679/18, dt 08.08.18.

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In the reference 3<sup>rd</sup> cited, TSSPDCL has accorded approval for payment of Special Allowance(Skilled) to the Artisans Gr. IV who are performing Skilled field works like Pole to Pole, FOCs, SS Operators, MRT, CBD, Lines Breakdown Gang, DPE w.e.f 29.07.2017.

2) In the reference 4<sup>th</sup> cited, TSTRANSCO has issued orders for enhancement of wages in-respect of Artisans where-in at Para (1) (vii), the Artisan Grade III & IV who are performing skilled field works like Pole to Pole, FOCs, SS Operators, MRT, CBD, Lines Break Down Gang, DPE will be paid as Artisan Grade II w.e.f. 29.07.2017 in TSSPDCL and the above orders are adopted in TSSPDCL vide S.P.O.O.Ms.No. 563, Dt: 30.07.2018.

3) After careful examination, the orders issued vide reference 3<sup>rd</sup> cited are hereby suppressed and the Chief General Managers /Superintending Engineers/Divisional Engineers TSSPDCL are here-by directed to take necessary action for payment of wages w.e.f 29.07.2017 as allowed to Artisan Gr II to the Artisans Gr III & IV who are performing skilled works like Pole to Pole, FOCs, SS Operators, MRT, CBD, Lines Break Down Gang, DPE without changing the Artisan Grades. The wage of Artisan Gr II should be allowed to the Artisans Gr III & IV after ensuring that the last wage drawn by the incumbent on Out-sourcing basis was made as per Skilled category. It is directed to furnish the circle-wise consolidated report showing the Artisan ID, Name of Artisan, existing Artisan Grade, last basic wage drawn on Out-sourcing basis in regard to the Artisans whose wages are revised to corporate office by 20.09.2018.

**G. RAGHUMA REDDY**  
**CHAIRMAN & MANAGING DIRECTOR**

**To**

The Chief General Manager / \_\_\_\_\_ /TSSPDCL  
The Superintending Engineer/ \_\_\_\_\_ /TSSPDCL  
The Divisional Engineer/ \_\_\_\_\_ /TSSPDCL

**Copy to :**

The DE/T to CMD/TSSPDCL  
Spl. P.S. to CMD/TSSPDCL  
P.S/P.A to All Directors/TSSPDCL  
All Asst. Secretaries/TSSPDCL  
Stock file

**// FORWARDED :: BY ORDER //**

*Mehdy*  
**DIVISIONAL ENGINEER (MPP)**