



TRANSMISSION CORPORATION OF TELANGANA LIMITED  
VIDYUTSODHA::HYDERABAD-82

Website:<https://www.tstransco.in> CIN No: U40102TS2014SGC094248

**Memo.No.Jt. Secy/DS(Per-II)/AS(IR&Reg)/PO(IR)/JPO/921/18,dt.08.01.2020**

Sub: TSTRANSCO – Industrial Relations – Sanction of Maternity leave to women Artisans working in TSTRANSCO – Orders - Issued.

Ref: 1.T.O.O.(Addl.Secy- Per) Ms. No. 402, dt.23.01.2012.  
2.T.O.O.(Jt. Secy-Per) Ms.No.160, dt.28.07.2018  
3.Minutes of joint meeting held with TETUF & TRVKS at Vidyut Soudha, Hyderabad on 28.11.2019.

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In the meetings held on 28.11.2019 by Management of Telangana Power Utilities with TETUF & TRVKS at Vidyut Soudha, Hyderabad, it was agreed to “sanction of Maternity leaves to Women Artisans”.

2. Whereas, The Factories Act, 1948 read with the Maternity Benefit Amendment Act, 2017 and also as per the TOO Ms.No.402, dt.23.01.2012 female employees are eligible for maternity leave for the period of 26 weeks.

3. After careful consideration and as per orders issued vide ref. 2<sup>nd</sup> cited, TSTRANSCO hereby decided to Sanction of Maternity leave w.e.f. 08.01.2020 to the Women Artisans Grade-I, II & III working in TSTRANSCO as follows:

- a) Competent authority may grant, in case of confinement maternity leave on full pay to all the married female Artisan working in TSTRANSCO including married with less than two(2) surviving children, for the period of 26 weeks.
- b) Competent authority may grant maternity leave on full pay to all the married female employees with less than two surviving children for a period not exceeding six (6) weeks in case of miscarriage including abortion subject to the condition that the application for such leave is supported by a Medical Certificate.

4. These orders are issued with the concurrence of JMD(Finance, Comml., &HRD) vide Regd. No.85, dt.07.01.2020.

5. These orders are also available on TSTRANSCO website and can be accessed at the address [www.tstransco.in](http://www.tstransco.in).

**D.PRABHAKAR RAO  
CHAIRMAN & MANAGING DIRECTOR**

To  
The Chief Engineers/Zones/TSTRANSCO  
The Joint Secretary/TSTRANSCO/VS/Hyderabad

Copy to:

PS to Chairman & Managing Director/TSTRANSCO/ VS /Hyderabad  
PS to JMD(Finance, Comml., & HRD)/TSTRANSCO/VS/Hyderabad.  
PS to Director (Projects)/TSTRANSCO/VS/Hyderabad  
PS to Director (Transmission)/TSTRANSCO/VS/Hyderabad.  
PS to Director (Lift Irrigation Schemes)/TSTRANSCO/VS/Hyderabad.  
PS to Director (Grid Operation)/TSTRANSCO/VS/Hyderabad.  
PS to Chairman & Managing Director, TSSPDCL, Hyderabad.  
PS to Chairman & Managing Director, TSNPDCL, Warangal.  
PS to Chairman & Managing Director/TSGENCO/VS/Hyd.  
PS to Director (HR), TSGENCO/VS/Hyderabad  
All Executive Directors/TSTRANSCO  
All FA&CCA/TSTRANSCO  
The Chief General Manager (HRD)/ TSTRANSCO/ VS /Hyderabad  
All SEs/DEs/TSTRANSCO  
All Chief General Managers (HRD)/TSSPDCL & TSNPDCL.  
The Pay Officer/ The Accounts Officer/CPR/TSTRANSCO/VS/Hyderabad.  
The Company Secretary/TSTRANSCO/VS/Hyderabad.  
The Resident Audit Officer, EBCA/TSTRANSCO/VS/Hyderabad.  
All Asst. Secretaries /TSTRANSCO/VS/Hyderabad.  
All Sections in P&G Services/TSTRANSCO/VS/Hyderabad.

Contd.....

- The General Secretary, TEE 1104 Union/Mint Compound, Hyderabad.  
The Secretary General, TSEEU (Reg.No.327), Mint Compound, Hyderabad.  
The General Secretary, TNVKS Telangana (Regd.No.B-1245), Mint Compound, Hyd.  
The General Secretary, Telangana Raastra Vidyut Karmika Sangam, (R.No.H-58),  
H.O.:Q.No.3-7-443, 444 Beside 132/33 KVSS, Jagital Road, Karimnagar.  
The President, Telangana State Power Engineers Union (Regd.No.1535) H.Q: Sri Laxmi Plaza, Plot No.111,  
D.No.6-3-662/18/A, Jafer Ali Bagh, Somajiguda-Hyderabad.  
The General Secretary, Telangana Electricity Engineers Association, Regd.No.319/07, Mint Compound, Hyderabad.  
The General Secretary, Telangana State Electricity P&G Employees Welfare Association, H.No.1-7-162, Bakaram,  
Musheerabad, Hyderabad - 20.  
The President, Telangana State Power Engineers' Association(Reg.No.555/14), H.No.6-3-663, Somajiguda, Hyderabad.  
The General Secretary, Telangna State Electricity Assistant Engineer's, Association, (Regd.No.1185/77),  
New Paloncha-507115.  
The President, Telangana Power Diploma Engineers' Association (Regd.No.272/2014), H.No.5-9-22/55, Adarsh Nagar,  
Hyderabad - 500 063.  
The General Secretary, Telangana State Electricity Assistant Engineer's Association, (Regd.No.618/14),  
New Paloncha-507115.  
The General Secretary, Telangana Vidyut Engineer's Association (Regd.No.1438/2007), Plot.No.47, Road No.09,  
East Kalyana Puri, Uppal, Hyderabad - 500 013.  
The General Secretary, Telangana Electricity Accounts Staff Association (TEASA) (Regd.No.1228/2013), 3rd Floor, A-Block,  
Vidyut Soudha, Hyderabad.  
The President, Telangana Electricity Assistant Engineers Association (Regd.No.108/2016), KTPS, Paloncha.  
The President, T.S. Power Engineers Association (Regd.279/2009), 2nd Floor, SSR Chamber, Opp. Rajdooth Hotel,  
Telephone Bhavan Road, Lakdikapool, Hyd  
The Founder President, Telangana Electricity Employees Association, Regd.No.H-61, Plot No.62, Door No.7-89/62,  
Ayyappa Colony, Phase-I, Near Gayatri Dhyana Mandir, Dammaiguda,(V) Keesara,(M) Hyderabad-83.  
The Secretary General, Telangana State Electricity SC & ST Employees' Welfare Association (Regd.No.621/2014),  
H.O: Dr.B.R. Ambedkar Spoorthi Bhavan, MC, Khairatabad, Hyd.  
The General Secretary, Telangana Electricity Backward Classes Employees Welfare Association, (Regd.No.1681/2006),  
Vidyuth BC Bhavan, Mint Compound, Hyderabad-500063.  
The Secretary General, Electricity OC Employees Welfare Association, (Regd.No.1088/2008), H.No.1-1-287/33/A,  
Chikkadapally, Hyderabad-020.  
The General Secretary, State Scheduled Tribe Employees Welfare Association,(Regd.No.956/78), Mint Compound,  
Beside TSSPDCL Head Quarters (New Building), Hyderabad.  
The Founder & State President, Telangana Electricity Muslim Minority Employees Welfare Association  
(Regd.No.132/2014), D.No.12-1-1035/1, North Lallaguda, Hyd - 17.  
The General Secretary, Telangana Electricity Employees Muslim Minority Association (Regd.No.1124/2014),  
H.No.8-4-544/58/1, Erragadda, Sanathnagar post, Hyd - 18.  
The Secretary General, Telangana Electricity SC & ST Employees Welfare Association (Regd.No.202/2010)Head  
Off:Qtr.No.C-37, "A" Colony, Ramagundam, District Karimnagar.  
The General Secretary, Vidyut Accounts Officers Association of Telangna (VAOAT)(Regd.No.656/2016) H.No.8-62, Sri Sai  
Nagar colony, Medipally, Medchal (Dist.) -500 039.  
The General Secretary, TSSEB Secretariat Employees Association, (Regd.No.54/69), MC, Hyd.  
The General Secretary, TSSEB Accounts Officer's Association, (Regd.No.C-5), VS, Hyd.  
The General Secretary, Junior Accounts Officer's Association, (Regd.No.880), VS,Hyd.  
The General Secretary, TSSEB Technical Employees Union (Regd.No.B-2275), C/o. Sri K.Sampath Reddy, H.No.6-1-40/5,  
Mint Compound, Hyderabad.  
The General Secretary, United Electricity Employees Union (Regd.No.B-1829) H.No.1-1-60/4, Musheerabad, Hyderabad-20  
The President, Telangana State Electricity SC & ST Officer' Welfare Association (Reg.No.556/2014),  
H.O:8- 3-228/1280/56, Jawahar Nagar, Yousufguda, Hyd.  
The General Secretary, YSR Vidyut Employees Unions, (Regd.No.H.128) H.No.8-4-369/256 beside Anjaneya Swamy  
Temple, Swaraj Nagar, Borabanda, Sanathanagar, I.E., Hyd -18.  
The State General Secretary, Telangana Electricity Employees Union (R.No.H-142), H.Q:# 19-5-32/A/19, Mahmood Nagar,  
Kishan Bagh, Hyderabad - 500 064.  
The State Secretary General, Telangana State Electricity SC/ST & Dalitha Christian Employees Association  
(Reg.No.684/2014) Plot No.12, Near GNR Gardens, Anandbagh Malkajgiri, Hyd-47.  
The General Secretary, TS Electricity Board Retired Employees Association (Regd.No.375), Mint Compound, Hyderabad.  
The Central Record Section. & Stock File.

//FORWARDED BY ORDER//

  
PERSONNEL OFFICER