



TRANSMISSION CORPORATION OF TELANGANA LIMITED
VIDYUT SOUDHA : : HYDERABAD

Website Name: tstransco.telangana.gov.in CIN Number: U40102TG2014SGC094248

ABSTRACT

TSTRANSCO – Industrial Relations – Absorption of 4,197 “Outsourced Personnel” engaged in Corporate Office & Zones through certain Contractors / Agencies / Firms for execution of certain continuous/ perennial nature of whole-time duration works in TSTRANSCO - Orders - Issued.

T.O.O. (Jt.Secy) Ms.No.115

Date: 29-07-2017

Read the following:

1. T.O.O. (Jt.Secy) Rt. No. 247, dtd.02-06-2017.
2. Committee Report dated 12-07-2017.
3. Minutes of the 20th Board Meeting held on 28-07-2017.
4. Lr.No.CMD/JMD(Fin,Comml&HRD)/JS/DS/AS(IR)/618/16, dated 28-07-2017, addressed to the Special Chief Secretary to Government, Energy Department.
5. Memorandum of Settlement dtd.28-07-2017 u/s 12(3) of the Industrial Disputes Act, 1947 with the TETUF & TRVKS dated 28-07-2017.
6. From the Special Chief Secretary to Government, Energy Department, Government of Telangana, Lr.No.997/HR.A1/2017-1 dtd.29.07.2017.
7. T.O.O. (Jt.Secy) Ms.No.114, Dtd:29-07-2017.

Whereas, the issue of absorption of “Outsourced Personnel” was placed before the Board of TSTRANSCO in its 19thBoard Meeting held on 30-05-2017. The Board of TSTRANSCO, after perusal of the proposal of absorption of outsourced personnel working in TSTRANSCO, has resolved to regularize the Outsourced Personnel, and that a Committee be constituted to verify and scrutinize all the applications received and submit the details to the Board in their next meeting for further action.

2. Whereas, in the reference 1st read above, a Committee was constituted to scrutinize the “Bio-Data” particulars of “Outsourced Personnel” as per the guidelines appended to said order and submit its report to the Board. The Committee after scrutiny of the “Bio-Data” particulars of the “Outsourced Personnel” submitted its report on 12-07-2017 under reference 2nd read above.

3. Whereas, the Committee after detailed scrutiny/verification of the bio-data particulars of the outsourced personnel working in TSTRANSCO, which was uploaded in Outsourced Personnel Information System(OPIS) by the concerned Unit officers; and as per the guidelines issued has identified the outsourced personnel for absorption, as detailed below:

Sl.No.	Name of Zone / HOD	Highly Skilled	Skilled	Semi-skilled	Unskilled	Total
1	Vidyut Soudha	25	151	107	116	399
2	Hyderabad-Metro	181	280	103	183	747
3	Hyderabad-Rural	374	556	258	181	1369
4	Warangal Zone	480	713	271	218	1682
	Total	1060	1700	739	698	4197

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4. Whereas, the Report of the Committee was placed before the Board of the TSTRANSCO in its 20th Meeting held on 28-07-2017 for taking a decision on the recommendations of the Committee for absorption of 4,197 “outsourced personnel” deployed by the Contractors/Agencies/Firms for execution of the continuous/perennial nature of works which necessitates 8(eight) hours whole time work in a day in various locations/offices of TSTRANSCO and working as on 4-12-2016, by re-designating them as Artisan Grade-I/Artisan Grade- II/Artisan Grade-III/Artisan Grade-IV.

5. Whereas, in the reference 3rd read above, the Board in its 20th Board Meeting, resolved that the concerned appointing authorities be authorised to issue the orders for absorption of 4,197 “outsourced personnel”, as per the Committee’s Report Dt.12-07-2017, subject to the approval by the competent authority in the Government. Accordingly, the proposal for absorption of outsourced personnel as mentioned above was submitted to the Government in the reference 4th read above, for approval.

6. Whereas, in the reference 5th read above, a Memorandum of Settlement was entered into with the Trade Unions under section 12(3) of the Industrial Disputes Act, 1947 before the Conciliation Officer & Commissioner of Labour, Government of Telangana for absorption of 4,197 “outsourced personnel” as Artisan Grade I/Artisan Grade II/Artisan Grade III/Artisan Grade IV on as-is-where-is basis.

7. Whereas, in the reference 6th read above, the Government of Telangana has accorded approval for absorption of 4,197 outsourced personnel in TSTRANSCO on as-is-where-is basis.

8. Whereas, in the reference 7th read above, the guidelines for absorption of outsourced personnel working in TSTRANSCO as on 4-12-2016 were issued.

9. Accordingly, after careful consideration, the Chief Engineers/Zones and Joint Secretary, TSTRANSCO are hereby authorised to issue orders of absorption to the “outsourced personnel”, whose names are mentioned in the Annexure, appended to this order, subject to adherence to the guide lines specified in Para-10(iv), (v), (vii), (ix) & (xv) at the time of issue of orders of absorption. They shall also scrupulously follow the other guide lines as mentioned in Para-10 under reference 7th read above.

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10. Consequent to above, the concerned appointing authorities are directed not to engage any new “outsourced personnel” in place of the absorbed personnel and shall not undertake any works involving deployment of “outsourced persons” without obtaining prior approval of the Corporate Office. Further, the strength of the “outsourced personnel” stands freezed, and hence, no new persons are to be engaged for whatsoever reasons. In case there is any lapse in this respect, such amount(s) will be debited to the personal account of the concerned officer(s), besides initiating disciplinary action as deemed fit. Further, they are also informed that the “outsourced personnel” now being absorbed shall be absorbed on “as-is-where-is-basis” and no request for change of place of work will be entertained and they shall be required to discharge any duty entrusted to them by the Corporation. In case any change in the place of posting is contemplated, prior approval of the Corporate Office should be obtained, duly furnishing justification for such change.

11. The specimen copy of absorption order, to be issued by the concerned appointing authority is enclosed herewith along with specimen copy of attestation forms and medical fitness certificate.

12. They are directed to take action accordingly and report compliance forthwith.

13. These orders are issued with the concurrence of JMD (Fin., Comml & HRD) vide Regd.No.2711, Dt.29-07-2017

(BY ORDER IN THE NAME OF TRANSMISSION CORPORATION OF TELANGANA LIMITED)

D.PRABHAKAR RAO
Chairman & Managing Director

To
The Chief Engineers / Zones / TSTRANSCO
The Joint Secretary / TSTRANSCO / V.S / Hyderabad

Copy to

The Executive Directors]	
The CGM (HRD)]	
All Chief Engineers.]	TSTRANSCO
The FA & CCA/Dy.CCA]	
All Superintending Engineers.]	
All Divisional Engineers/Executive Engineers]	

Copy to:

PS to Chairman & Managing Director/TSTRANSCO/VS /Hyderabad.
PS to JMD(Finance, Comml., & HRD)/TSTRANSCO/VS/Hyderabad.
PS to Director (Projects & Grid Operation) /TSTRANSCO/VS/Hyderabad.
PS to Director(Lift Irrigation Schemes)/TSTRANSCO/VS/Hyderabad.
PS to Director(Transmission)/TS TRANSCO/VS/Hyderabad.
PS to Chairman and Managing Director/TSSPDCL, Hyderabad.
PS to Chairman and Managing Director/TSNPDCL, Warangal
All Chief General Managers (HRD)/TSSPDCL & TSNPDCL.
The Pay Officer/ The Accounts Officer/CPR/TSTRANSCO/VS/Hyderabad.

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The Company Secretary/TSTRANSCO/VS/Hyderabad.
The Resident Audit Officer, EBCA/TSTRANSCO/VS/Hyderabad.
All Asst. Secretaries /TSTRANSCO/VS/Hyderabad.
All Sections in P&G Services/TSTRANSCO/VS/Hyderabad.
The General Secretary, TEE 1104 Union/Mint Compound, Hyderabad.
The Secretary General, TSEEU (Reg.No.327), Mint Compound, Hyderabad.
The General Secretary, TNVKS Telangana (Regd.No.B-1245), Mint Compound, Hyd.
The General Secretary, Telangana Raastra Vidyut Karmika Sangam, (R.No.H-58),
H.O.:Q.No.3-7-443, 444 Beside 132/33 KVSS, Jagital Road, Karimnagar.
The General Secretary, Telangana Electricity Engineers Association, Regd.No.319/07, MC, Hyd.
The President, Telangana State Power Engineers' Association(Regd.No.555/14),
H.No.6-3-663, Somajiguda, Hyderabad.
The General Secretary, Telangana State Electricity Assistant Engineer's
Association, (Regd.No.1185/77), New Paloncha-507115.
The President, Telangana Power Diploma Engineers' Association
(Regd.No.272/2014), H.No.5-9-22/55, Adarsh Nagar, Hyderabad – 500 063.
The President, T.S. Power Engineers Association (Regd.279/2009), 2nd Floor,
SSR Chamber, Opp. Rajdooth Hotel, Telephone Bhavan Road, Lakdikapool, Hyd
The Founder President, Telangana Electricity Employees Association,
Regd.No.H-61, Plot No.62, Door No.7-89/62, Ayyappa Colony, Phase-I, Near Gayatri Dhyana
Mandir, Dammaiguda,(V) Keesara,(M) Hyderabad-83.
The Secretary General, Telangana State Electricity SC & ST Employees' Welfare Association
(Regd.No.621/2014), H.O: Dr.B.R. Ambedkar Spoorthi Bhavan, MC, Khairatabad, Hyd.
The Secretary General, Electricity Backward Class Welfare Employees Welfare
Association, (Regd.No.1681/2006), Plot No.7, Road No.5G Krishnagar colony, Moulali, Hyd.
The Secretary General, Electricity OC Employees Welfare Association,
(Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad-020.
The General Secretary, State Scheduled Tribe Employees
Welfare Association,(Regd.No.956/78),
Mint Compound, Beside TSSPDCL Head Quarters (New Building), Hyderabad.
The Founder & State President, Telangana Electricity Muslim Minority Employees
Welfare Association (Regd.No.132/2014), D.No.12-1-1035/1, North Lallaguda, Hyd – 17.
The General Secretary, Telangana Electricity Employees Muslim Minority Association
(Regd.No.1124/2014), H.No.8-4-544/58/1, Erragadda, Sanathnagar post, Hyd – 18.
The Secretary General, Telangana Electricity SC & ST Employees Welfare Association
(Regd.No.202/2010)Head Off:Qtr.No.C-37, "A" Colony, Ramagundam, District Karimnagar.
The General Secretary, TSSEB Secretariat Employees Association, (Regd.No.54/69), MC, Hyd.
The General Secretary, TSSEB Accounts Officer's Association, (Regd.No.C-5), VS, Hyd.
The General Secretary, Junior Accounts Officer's Association, (Regd.No.880), VS,Hyd.
The General Secretary, TSSEB Technical Employees Union (Regd.No.B-2275),
C/o. Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.
The General Secretary, United Electricity Employees Union (Regd.No.B-1829)
H.No.1-1-60/4, Musheerabad, Hyderabad-20
The President, Telangana State Electricity SC & ST Officer' Welfare Association
(Reg.No.556/2014), H.O:8-3-228/1280/56, Jawahar Nagar, Yousufguda, Hyd.
The General Secretary, YSR Vidyut Employees Unions, (Regd.No.H.128) H.No.8-4-369/256
beside Anjaneya Swamy Temple, Swaraj Nagar, Borabanda, Sananthanagar, I.E., Hyd –18.
The State General Secretary, Telangana Electricity Employees Union (R.No.H-142),
H.Q:# 19-5-32/A/19, Mahmood Nagar, Kishan Bagh, Hyderabad – 500 064.
The State Secretary General, Telangana State Electricity SC/ST & Dalitha Christian
Employees Association (Reg.No.684/2014) Plot No.12, Near GNR Gardens, Anandbagh
Malkajgiri, Hyd-47.
The General Secretary, TS Electricity Board Retired Employees Association (Regd.No.375), Mint
Compound, Hyderabad.
The Central Record Section. & Stock File.
C.No.Jt. Secy/DS(Per-II)/AS(IR&R)/PO(IR)/JPO(IR)/648/2016.

// FORWARDED ::: BY ORDER //

PERSONNEL OFFICER